

Anti-Slavery and Human Trafficking Statement

As a responsible and ethical demolition company, we firmly denounce slavery and human trafficking in all its forms. We recognise the gravity of these crimes and their devastating impact on individuals and communities. We are committed to actively combating slavery and human trafficking within our industry and beyond.

Demolition projects often involve complex supply chains and a diverse workforce. We understand the potential risks and vulnerabilities associated with these operations. Therefore, we are dedicated to taking proactive measures to ensure that our business and activities do not contribute to or enable any form of slavery or human trafficking.

We uphold the following principles in our efforts to combat slavery and human trafficking:

- Strict Ethical Standards: We maintain a strong commitment to conducting our business with the highest ethical standards. We adhere to all relevant laws and regulations, both nationally and internationally, concerning slavery and human trafficking.
- Transparent Supply Chains: We believe in transparency throughout our supply chains. We diligently evaluate our suppliers and subcontractors, ensuring they share our commitment to ethical practices. We engage in due diligence to identify and mitigate any potential risks of slavery or human trafficking within our supply chain.
- Supplier Engagement: We actively engage with our suppliers and subcontractors to communicate our expectations regarding ethical conduct. We encourage them to adopt and implement robust policies against slavery and human trafficking. We collaborate with suppliers who demonstrate a strong commitment to human rights and responsible practices.
- Training and Awareness: We provide ongoing training and awareness programs to our employees, subcontractors, and stakeholders. Through education and knowledge sharing, we aim to raise awareness about the signs, risks, and consequences of slavery and human trafficking. We empower our workforce to identify and report any suspicious activities they may encounter.
- Collaboration and Reporting: We collaborate with law enforcement agencies, NGOs, and relevant organisations to combat slavery and human trafficking. We actively report any suspicions or incidents to the appropriate authorities, ensuring swift and thorough investigations.
- Continuous Improvement: We are dedicated to continuously improving our anti-slavery and anti-human trafficking efforts. We regularly review and evaluate our policies, practices, and procedures to identify areas for enhancement and implement necessary changes.
- **Support for Victims:** Should we encounter any situation involving slavery or human trafficking, we prioritise the welfare and support of victims. We work in collaboration with relevant organisations to ensure that affected individuals receive the necessary assistance, protection, and access to legal and social services.

By maintaining our steadfast commitment to these principles, we seek to contribute to the eradication of slavery and human trafficking. We strive to create a work environment and industry that values and upholds the rights, dignity, and freedom of all individuals involved in our operations.

Together, as a demolition company, we stand united against slavery and human trafficking, working towards a world where exploitation and abuse have no place.

Danny Wall
Managing Director
22nd March 2023