













# **Capability Statement**

## **Contents**



Section 1 About us

Section 2 Organisational chart

Section 3 Our approach

**Section 4** Our services

**Section 5** Health and safety

**Section 6** Environmental

Section 7 Quality

**Section 8** Resources and training

Section 9 Social value

Section 10 Contact details

## **Section 1**



#### **About Us**

## M&M Demolition has been established for over 50 years and is one of the leading demolition & enabling works contractors in the UK.

Our experienced workforce provides solutions to complex projects for both private and public sectors. We care about people and the environment we work in and understand that every project brings its challenges.

We pride ourselves in being able to provide bespoke solutions to mitigate or minimise any potential impacts on the neighbouring communities and surrounding environments.

M&M Demolitions skilled workforce and technical team's mindset is for continual improvement, which enables us to provide professional and consistent demolition, dismantling and deconstruction solutions for our clients. We value our relationships with all our clients and pride ourselves in being their preferred demolition and enabling works contractor.

## Mission, Vision and Goals

#### Few companies can boast over 50 years of experience in the industry.

At M&M Demolition this experience equates to a wealth of knowledge supplied by the vast range of demolition contracts the company has undertaken since 1965. The techniques employed by our site staff are tried and tested. Our clients can expect consistent high-class contract performance and dedication to quality.

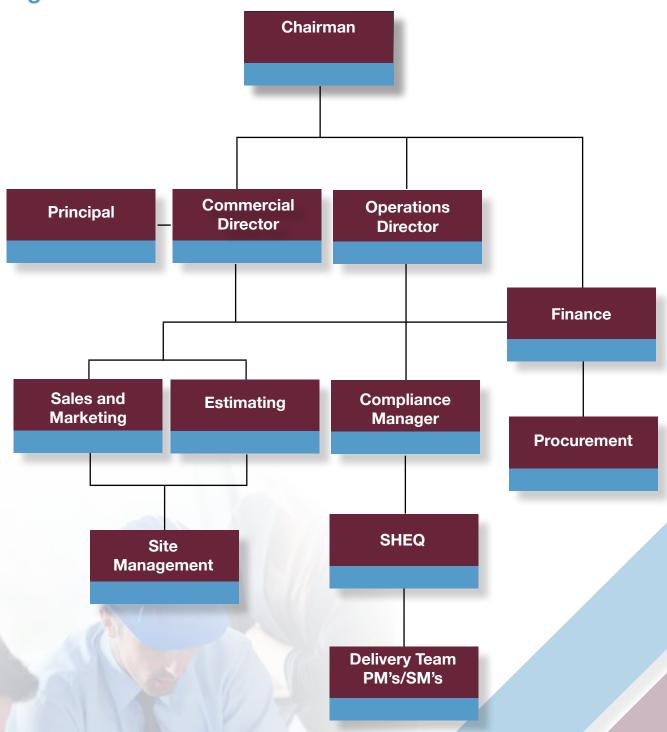
We intend to remain at the forefront of the industry and lead the way in innovative new combined with tried and tested demolition methods.

With high investment in modern-day plant and machinery and continual personal development of staff, this intention is the focus of our core business services.

Our company mantra is always Work Safe, Home Safe



## **Organisational Chart**





## **Our Approach**

From Early Works Appraisals, Pre-Demolition Surveys, Risk Assessments, Safe Systems of Work, Project Management Plans and preparation of Site Waste Management Plans through to Demolition, Site Clearance, Production of The Health & Safety File and Handover M&M Demolition deliver a professional and complete suite of demolition processes.

In the early stages of a project, we work closely with our clients, Project Managers, Quantity Surveyors and Principal designers to assess risks, estimate costs and determine methods of maximising resource efficiency and recovery.

Our Senior Management understanding and vast knowledge of the legislative and statutory requirements are essential for the planning and execution of a successful demolition project. These include:

- The Building Act 1984
- Construction (Design and Management) Regulations 2015
- Health & Safety at Work Act 1974
- The Environmental Protection Act 1990
- The Control of Asbestos Regulations 2012

We manage on our client's behalf, all statutory requirements and documentation relevant to the demolition process including Section 80 and notification to the local authority.

As a Principal Contractor our duties to conform to Construction (Design and Management) Regulations 2015, setting up site welfare packages bespoke to the project requirement from single 'Oasis' units to full multi-cabin facilities, site security, site hoarding construction, service isolations and installation of scaffolding, tree protection etc.

Our project management skills and proven methodologies enable us to tackle the most complex and technically challenging demolition projects while ensuring safe delivery within time, budget and scope.

Project assessments are made by our experienced Senior Management Team and Structural Engineers to develop bespoke Safe Systems of Work (SSoW) following BS6187 – code of practice for demolition works. Included is a comprehensive project-specific Risk Assessments and Health and Safety plans, working to ISO 9001 standards.

We utilise the most appropriate plant and equipment to deliver optimum efficiency from our extensive plant fleet. Many of our excavators utilise the revolutionary 'Oil Quick' attachment

## **Section 4**



#### **Our Services**

With more than 50 years of demolition experience M&M Demolition has developed special capabilities, knowledge and expertise that contribute to our success and on which our reputation within the construction and demolition industries is built.

We have successfully managed technically complex projects, environmentally sensitive projects to basic site clearances and have delivered them safely, within time, budget and scope.

Our specialist capabilities include:

#### **Demolition**

Every demolition project is different and presents its own unique challenges. Our skilled Senior Management Team working together with our Site Management Teams have a wealth of knowledge and experience in determining the optimum methods to be used to perform safe and efficient demolition operations. Ranging from top-down demolition, utilising the use of mini-excavators that are craned on to the top of buildings. To the use of 'super high-reach' mechanical excavators with a working height of 50 meters.

We provide a one-stop service in traditional demolition to developers, local authorities and contractors in both the public and private sectors. We can advise and assist in the selection of the correct methodology, type and sequencing of demolition/de-construction solutions.

Comprehensive case studies of our projects can be found on our website at www.mmdemolition.co.uk

## **Interior Stripping (Soft Strip)**

The interior stripping of a building's non-structural internals is essential to producing good clean hardcore for re-cycling. M&M Demolition specialises in the de-rating of buildings and stripping out building internals prior to structural demolition of the building. We have vast experience of large strip out projects where buildings are stripped back to a bare shell ready for an extensive re-fit.

Interior hard and soft stripping activities include: The removal of all floor coverings, carpets and carpet tiles; Temporary floors; Ceilings; non-load bearing partitions and plasterboard; mechanical and electrical (M&E) plant equipment including: lighting, cables, cable trays, heating, ventilation, air conditioning systems, telecommunications systems/equipment; the disconnection and removal of utilities (gas, electricity and water).

## **Section 4 continued**



### Asbestos and other hazardous waste removal

Asbestos of all types was extensively used in buildings and on industrial sites for many years for thermal and acoustic insulation; electrical insulation; decorative plasters; roofing and flooring products, often branded as the 'miracle mineral' before being banned completely in 1999.

M&M Demolition has the infra-structure to remove both licensed and non-licensed asbestos products in strict accordance with the Control of Asbestos Regulations 2012, either as part of a demolition package or as a separate package for building refurbishment.

The removal, disposal and transport of asbestos containing materials are performed under strictly controlled conditions.

### Reuse of materials from site

Our extensive plant and machinery inventory includes mobile crushing and screening equipment to maximise reuse of materials from site.

We can perform crushing operations on site to our clients specification, organising permits with testing, grading and certification to highway specification to enable its reuse on site.

Where space allows on site materials are separated into the different waste streams for removal or reuse.

### **Temporary Works**

Temporary works design is a critical component for any intricate demolition project, having the vision to identify the right solution and integrating the design with the permanent works is crucial. Our specialist engineering team are equipped to deliver a comprehensive range of temporary works solutions, tailored for each individual project.

Our engineers carry out thorough investigations and detailed analysis to advise on the existing structures condition and to determine the most economic and suitable temporary works solutions requirements. These are tailored to the demolition requirement and ensure total integration with the future construction needs of the client. These can either be incorporated with the existing structure or new construction works.

We have the capability to deliver on any temporary works requirements. These include: -Temporary works design & installation, facade retention schemes, scaffold design, installation

## **Section 4 continued**



and ongoing inspections, earthworks support and party wall requirements.

## **Façade Retention**

The need to retain façades that are either listed or architecturally unique structures whilst integrating them for modern business and residential requirements has driven the demand for complex façade retention schemes, and with our extensive demolition and temporary works experience, we are able to deliver a comprehensive range of bespoke facade retention solutions to retain part or all of the structure.

Our dedicated team works closely with our clients and their professional teams to ensure engagement from the outset, providing initial consultation, detailed surveys and accompanying design drawings and calculations. Our engineers have the technical capability and knowledge of façade retention schemes which can be designed in structural steelwork, scaffolding or modular formwork systems, ensuring suitability to the façade retention scheme requirements, which in turn facilitates internal modifications, refurbishment and onward construction.

The retained structures are monitored throughout the process to enable optimum protection for these historic and often cherished buildings.

50+YEARS
Demolition and Enabling Works Services for the Construction Industry



## **Health and Safety**

M&M Demolition are committed to provide services with consistent and unrivalled dedication to Health & Safety and quality throughout the enabling and demolition works process.

We are NFDC accredited which means we work to the highest standards at all times and are audited independently by them to maintain our accreditation.

Our intention is to remain at the forefront of the industry and to lead the way in both new or tried & tested methods of demolition. With high investment in modern plant and machinery and continual training of staff, this intention is held as the focus of our business activities.

M&M Demolition recognises its responsibilities to employees, suppliers, neighbours, and individual or businesses affected by its activities. We provide a healthy and safe working environment at our demolition sites, free of all work related accidents, dangerous occurrences, and ill health. The necessary controls are detailed within our Health and Safety Policy.

With the ongoing assistance of our qualified consultants, this translates to a culture of Health & Safety on site. There is constant attention to detail for producing and undertaking all works in accordance with our Safe Systems of Works and raising awareness for good working practices.

We developed comprehensive manuals to cover all aspects of the company's operations, and continue to pursue improvements from year to year.

#### Our current H&S Accreditations include:











#### **Environmental**

We aim to safeguard, protect and enhance the environment. We minimise any adverse effects of our operations by implementing procedures to prevent pollution to land, air and water, and reduce waste and consumption of natural resources wherever possible.

With industry and political focus is on reducing waste to landfill, we have simplified the segregation process to keep waste sent to landfill to a minimum.

The company fully supports the aims and objectives of the Environmental Act 1990 and associated statutory guidance. We set operational targets and provide staff training to achieve this goal.

We assess each site and develop a specific Environmental Management Plan to mitigate the impact of noise, dust, odour, waste and hazardous materials to the environment.

Our ethos is reduce the carbon footprint for the benefit of the future generations.

We continue to invest in new plant, compliant with the low emission standards and are fully compliant with the low emission zones for Non-Road Mobile Machinery (NRMM) required for any project within Greater London.





## **Quality**

M&M Demolition are dedicated to providing the highest possible standards of quality for its services and products and are dedicated to maintaining a quality management system which ensures that its services and products meet customer specification within agreed parameters of Cost, Quality and Completion.

M&M Demolition holds a certified ISO 9001 accreditation to ensure compliance with legislation and quality to the highest standard.

M&M Demolition defines quality as the conformance of services and products to established and documented requirements derived from Clients' needs, employee expertise and experience. Systems are open to constant examination and review by all company personnel and approved third parties enabling observations to be made and incorporated, which provide continuous improvement.

M&M Demolition is proud of its good reputation for responsible practices and dedicated client care, which are a result of M&M Demolition's ethical culture, skilled, committed and competent staff, and quality control over its' services and products. It is M&M Demolition's policy to seek to operate to these standards continuously. Suppliers to M&M Demolition will be actively encouraged to improve the quality and reliability of their services and products





## **Resources and Training**

nolition Supervisor

ned Operative Demolition

M&M Demolition are committed to continual investment which is essential for the professional development of all our employees. We produce an annual training plan for each individual to develop and hone their skill sets and improve any areas as required.

Clients can be assured of quality site personnel who maintain the highest standards of health and safety, training, innovation and sustainability to provide a service that delivers individuals who are benchmarks within the demolition industry.

Membership of the National Federation of Demolition Contractors (NFDC) enables us access to the highest standards of training through the National Demolition Training Group (NDTG) to attain the high industry required standards.

Members of our workforce possess NVQ certificates for various disciplines and at various levels and all hold CSCS/CCDO/CPCS cards or equivalent accreditation from affiliated schemes. All our Site Supervisors hold a minimum of CCDO Gold Cards (NVQ level 3) with Managers holding CCDO Black Cards (NVQ level 6).

A number of our Senior Management Team are members of the Institute of Demolition Engineers (I.D.E.) where regular regional meetings are held with presentations given on a wide range of demolition subjects and new innovations within the industry.

50+YEARS

Demolition and Enabling Works Services for the Construction Industry



#### **Social Value**

M&M Demolition support the communities we work in and enable growth to deliver community benefits and additional social value. We assist our clients to maximise Social, economic, and environmental well-being of local communities in accordance with The Public Services (Social Value) Act 2012.

We enable local people to obtain the skills needed to access employment and work opportunities for small, medium, micro-sized businesses, procuring goods and services locally where possible.

We are involved in local community engagement by carrying out volunteering activities that deliver benefits to local communities, working with local charities on key themes to deliver additional benefits to the communities in which we work. Working with education and training providers, industry bodies and charities to offer curriculum support and work experience opportunities.

Playing our part to reduce air pollution, noise, vibration and nuisance within local communities to improve health, promoting green and blue space and increasing biodiversity net gain in recognition of the social value this brings and promoting sustainable and ethical procurement. Monitoring and reporting our social value impact by using recognised independent tools, continuously improving our standards, efficiency and effectiveness.

We communicate our vision to our employees, supply chain partners and relevant interested parties and ensure our core values are implemented throughout all our business operations.



## **Section 10**



### Get in touch

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